

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
APRIL 25, 2022
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:07 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINTUES
APRIL 25, 2022
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:07 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: Mr. Khanna, Ms. Schafer

IV. Executive Session – 5:31 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Singh seconded by Ms. White, and approved by all present, the Board recessed into executive session at 5:40 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Gray seconded by Ms. Singh and approved by all present, the Board closed executive session at 6:57p.m.

V. Reconvene Regular Session – Call to Order – 7:07 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, www.bernardsboe.com, and select "Board of

Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative – Gordon Li

Mr. Li provided an update on the Ridge High School student body. Mr. Li commented on the recent spring break, the last few weeks of the school year including AP testing and final projects, Ridge Cancer Support Club and Feminism club fund raisers, the Ridge Student Government outreach initiative in the elementary and middle schools and thanked the students, administrators and staff for their efforts and support. Mr. Li also discussed the upcoming summer and the Ridge High School pledge of academic excellence.

VIII. Board President Comments

Ms. McKeon invited everyone to the upcoming BT Connect Meeting on May 2, 2022 on the topic of Communication and Collaboration and the BT Connect Meeting on May16, 2022 discussing Technology and Instruction.

IX. Board Presentations

1) Big Sibling Program - Dr. Kristin Thorpe

Dr. Thorp discussed the goals for the Big Sibling Program. The program matches older students with younger students.

Matthew Shawah, Secretary of the Big Sibling program, discussed the importance of mentoring younger students in assisting with homework, giving advice and providing the younger students with one on one attention. Mr. Shawah discussed the logistics of the interactions and recent changes from virtual to live meetings.

Janice Zhang, the Vice President of the Program discussed events that have been held by the Big Sibling Program. Some of the events included giving the younger students matching t-shirts to the older students, a recent field day that included games, snacks and music. Ms. Zhang also discussed the upcoming end of the year party that is planned.

Dr. Thorpe discussed the Mentor of the Month program.

Cindy Ku, President of the Big Sibling Program, discussed the successes and achievements of the program. Ms. Ku discussed how some students have overcome shyness, given the younger students the courage to try new things, and approved academically due to new found confidence. Ms. Ku also noted that the older students have enjoyed working with the younger students and regained excitement for activities and learned the importance of taking a break from busy schedules and enjoying life.

Ms. Zhang discussed how to join the Big Sibling Program and the logistics of matching mentors with younger students.

To view the presentation please click [here](#).

X. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated April 25, 2022.

2) The Bernards Township Board of Education does hereby accept the **School Safety Data Report for Reporting Period 1** for the 2021-22 School Year.

On motion by Ms. White seconded Ms. Gray Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Superintendent Markarian provided an explanation of the agenda items.

Mr. Markarian noted that there are no current changes planned for the health curriculum. Assistant Superintendent Fox discussed how the health curriculum would be reviewed and written in the upcoming summer and how potential changes are shared with the public.

XI. Public Comment on Agenda Items

Comments from the public included concerns with potential changes in the Heath curriculum and standards in conjunction with age appropriate guidelines, development of lesson plans, the importance of involving school nursing staff in plan development and the importance of parents being informed as to the details and lesson plans for the curriculum.

Assistant Superintendent Fox discussed how Family Health curriculum information is given to parents and guardians, the district's role in development of the health curriculum and standards, the importance of age appropriateness and community input and communication with the community.

President McKeon discussed the option to opt out of the Family Health curriculum. Ms. Gray noted the extreme sensitivity with regard to the topic of required Family Health curriculum changes. Ms. White also pointed out that there could be continued changes from the state level prior to the curriculum being written.

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

April 11, 2022 - Executive Minutes

April 11, 2022 - Regular Session Minutes

On motion by Ms. Light seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

XIII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated April 25, 2022 consisting of warrants in the amount of \$3,522,766.04.
- 2) The Bernards Township Board of Education acknowledges receipt of the March 2022 Financial Reports from the Board Secretary, the monthly Investment Report for March 2022, the weekly reports of Electronic Fund Transfers and Bank Wires For March 2022, and the Treasurer of the School Monies Report for March 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the March 2022 line item transfers totaling \$403,756.09 the 2021-22 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 & 2022-23 school years:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
K. Stotler	NJTESOL Conference	\$300	06/03/2022
J. Bae	NJTESOL Conference	\$290	06/02/2022
D. Janes	AP Psychology Summer Institute	\$1,239	07/11/2022-07/14/2022
J. Koppes	NJTESOL Conference	\$386	06/02/2022-06/03/2022
Y. Navarro	NJTESOL Conference	\$300	06/02/2022
D. Norris	AP Summer Institute for European History	\$900	08/08/2022-08/12/2022

- 5) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2021-22 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Powerhouse Studios	5th Grade	97	06/10/2022

- 6) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2021-22 school year; list maintained in the Board of Education office.

7) The Bernards Township Board of Education does hereby approve Susan Madorma of SDM Evaluation Services to assist the Child Study Team with evaluations in the amount not to exceed \$9,000.00.

8) The Bernards Township Board of Education does hereby approve regular school year tuition for student #2301216 from March 7, 2022 to June 9, 2022 at Morris-Union Jointure Commission in the amount not to exceed \$51,902.52, including \$14,458.14 for a full time aide.

9) The Bernards Township Board of Education does hereby approve a core curriculum needs/ learning media assessment for student #1000569 with Jessica Janech, Out of Sight Teaching LLC in the amount not to exceed \$2,500.00.

10) The Bernards Township Board of Education does hereby approve a bilingual speech/ language, educational and psychological evaluation for student #3701753 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,400.00.

11) The Bernards Township Board of Education does hereby approve an occupational therapy and neuropsychological evaluation for student #308034 with Dr. Jodi Huntington in the amount not to exceed \$6,600.00.

12) BE IT RESOLVED that the Bernards Township Board of Education hereby approves the confidential settlement in EDS-00527-22 for student #3400535 and directs the District administration to implement its terms.

13) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of a firm to provide therapeutic mental health services for students and related staff training for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Effective Schools Solutions for the coming year in the amount of \$427,670.00; and

WHEREAS, the appointment of Effective Schools Solutions to provide therapeutic mental health services and related staff training has been determined by the Board to be most likely to best serve the interests of the District; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide therapeutic mental health services and related staff training for a period of one year, in an amount not to exceed \$427,670.00, subject to the execution of a formal contract in a form acceptable to Board counsel:

Effective Schools Solutions, LLC
25 Deforest Ave, Suite 310
Summit, NJ 07901

2. The services to be rendered by Effective School Solutions are to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

On motion by Ms. Singh seconded by Ms. Light Items #1-13 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

Ms. Gray provided a report from the April 14, 2022 Finance Committee Meeting. Topics at the meeting included Ridge High School restrooms in the wake of social media challenges, an Oak Street School roof project update, an update for the William Annin Middle School oval repair, a work order update, an update for the Ridge High School Girls Varsity softball field drainage swale repair and busing waivers.

Ms. Gray also provided a summary of the finance agenda items.

XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **John Brum** Science Teacher Ridge High School effective June 30, 2022.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Olga Crincoli** School Aide Cedar Hill School effective June 30, 2022.
- 3) The Bernards Township Board of Education does hereby accept the retirement of **Barbara Kwityn** Kindergarten Teacher Mount Prospect School effective June 30, 2022.
- 4) The Bernards Township Board of Education does hereby accept the retirement of **Karen Maresca** Social Studies Teacher Ridge High School effective June 30, 2022.
- 5) The Bernards Township Board of Education does hereby accept the retirement of **Judy Pennino** School Aide Cedar Hill School effective June 30, 2022.

- 6) The Bernards Township Board of Education does hereby accept the retirement of **Wendy Schlosser** Speech Teacher Ridge High School effective October 14, 2022.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Jennifer Baccarini** Instructional Aide Mount Prospect School effective May 10, 2022.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Katharine Swankie** Special Education Teacher Cedar Hill School effective June 30, 2022.
- 9) The Bernards Township Board of Education does hereby accept the resignation of **Mary Vaccarello** Special Education Teacher Cedar Hill School effective June 30, 2022.
- 10) The Bernards Township Board of Education does hereby accept the resignation of **Ronald Bernstein** District HVAC Technician effective April 19, 2022.
- 11) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave running concurrently with unpaid Federal Family Leave for **Ed Doerr** English Language Arts Teacher William Annin Middle School effective May 20, 2022 through June 30, 2022.
- 12) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kimberly Kazar** Grade 3 Teacher Mount Prospect School effective September 1, 2022 through October 20, 2022 utilizing 34 personal illness days then an unpaid New Jersey Family Leave effective October 21, 2022 through January 31, 2023 running concurrently with an unpaid Federal Family Leave effective October 21, 2022 through January 31, 2023, then an unpaid Child Care Leave effective February 1, 2023 through June 30, 2023, returning September 1, 2023.
- 13) The Bernards Township Board of Education does hereby approve an unpaid Leave for **Kara Higgins** Special Education Teacher Ridge High School effective April 11, 2022 through April 29, 2022, returning May 2, 2022.
- 14) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Locations/Salaries and/or Child Care Leaves** for the 2021-22 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Patrice Baurbrun	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective March 29, 2022 through June 17, 2022	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective April 1, 2022 through June 17, 2022

Mary Beth Carlucci	Teacher in Charge LC \$1,500.00 9/1/21-6/30/22	Teacher in Charge LC \$975.00 9/1/21-3/14/22
Nadine Fechter	Approve a paid Child Care Leave effective March 16, 2022 through May 31, 2022 then an unpaid Federal Family Leave & New Jersey Family Leave effective June 1, 2022 through August 31, 2022, returning September 1, 2022	Approve a paid Child Care Leave effective March 16, 2022 through June 14, 2022 then an unpaid Federal Family Leave & New Jersey Family Leave effective June 15, 2022 through August 31, 2022, returning September 1, 2022
Eileen Keefe	Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through November 9, 2021 as a leave replacement for S. Lang then a Special Education Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 6 BA \$55,380 effective November 10, 2021 through April 15, 2022 as leave replacement for M. Lam	Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through November 9, 2021 as a leave replacement for S. Lang then a Special Education Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 6 BA \$55,380 effective November 10, 2021 through June 30, 2022 as leave replacement for M. Lam
Danielle Lehmann	Brit Lit ICS RHS \$1,087.60 per month effective 3/1/22-4/11/22	Brit Lit ICS RHS \$1,087.60 per month effective 3/1/22-4/30/22
Vivian Longo	Brit Lit ICS RHS \$1,087.60 per month effective 3/1/22-4/11/22	Brit Lit ICS RHS \$1,087.60 per month effective 3/1/22-4/30/22
Matt Lyons	Brit Lit RR RHS \$1,087.60 per month effective 3/1/22-4/11/22	Brit LitRR RHS \$1,087.60 per month effective 3/1/22-4/30/22
Marissa Marcus	Brit Lit RR RHS	Brit LitRR RHS

	\$1,087.60 per month effective 3/1/22-4/11/22	\$1,087.60 per month effective 3/1/22-4/30/22
Matthew McConnochie	Spanish Extra-Section RHS \$1,087.60 per month effective 2/14/22-4/11/22	Spanish Extra-Section RHS \$1,087.60 per month effective 2/14/22-4/12/22
Brian Scott	Brit Lit RR RHS \$1,087.60 per month effective 3/1/22-4/11/22	Brit LitRR RHS \$1,087.60 per month effective 3/1/22-4/30/22
Barbarann Wacha	Approve a New Jersey Family Leave effective February 28, 2022 through March 28, 2022, returning May 23, 2022	Approve a New Jersey Family Leave effective February 28, 2022 through April 7, 2022

15) The Bernards Township Board of Education does hereby appoint **Alyssa Inacio** Special Education Teacher William Annin Middle School at a salary of Step 11 MA \$67,913 effective May 16, 2022 through June 30, 2022. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.

16) The Bernards Township Board of Education does hereby appoint **Allison Young** Physics Teacher Ridge High School at a salary of \$125.00 per day effective April 26, 2022 through June 17, 2022 as a leave replacement for E. Slupski.

17) The Bernards Township Board of Education does hereby appoint **Sarah Frees** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective May 5, 2022 through June 17, 2022.

18) The Bernards Township Board of Education does hereby appoint **Brittany Kangas** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective May 2, 2022 through June 17, 2022.

19) The Bernards Township Board of Education does hereby appoint **Ryan Leach** Instructional Aide Ridge High School at a salary of \$23.49 per hour 7.5 hours per day effective May 2, 2022 through June 17, 2022.

20) The Bernards Township Board of Education does hereby appoint **Chloe O'Malley** Instructional Aide-Media Center William Annin Middle School at a salary of \$23.49 per hour 7.5 hours per day effective April 4, 2022 through June 17, 2022.

21) The Bernards Township Board of Education does hereby appoint **Pamela Collins** Secretary William Annin Middle School at a salary of Step 7 \$57,680* effective July 1,

2022 through June 30, 2023. *Salary to be adjusted upon ratification of the BTEA contract.

22) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2021-22 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Brian Aronoff	Spring Dance Showcase Assistance-SE	\$31.37 per hour 5/19/22
Joseph Bae	CML Cedar Hill	\$765.00
Nicole Cataldi	Spring Dance Showcase Assistance-SE	\$69.33 per hour 5/19/22
Teresa Delia	Spring Dance Showcase Assistance-SE	\$31.37 per hour 5/19/22
Patti Finer	Spring Dance Showcase Assistance-SE	\$31.37 per hour 5/19/22
Devin Glinsky	CML Liberty Corner	\$765.00
Taylor Hine	Forensics Judge	\$100.00
Robin Lane	Social Skills Program-SE	\$31.37 per hour 2021-22 school year
Kerry Linstra	CML Mount Prospect	\$765.00
Kim Madden	CML Oak Street	\$765.00
Tanya Minassian	Chorus Concert Assistance-SE	\$31.37 per hour 6/2/22
Arushi Mishra	After Care Student Worker	\$13.00 per hour
Rachel Orshan	Spring Dance Showcase Assistance-SE	\$31.37 per hour 5/19/22
Louis Puopolo	Spring Dance Showcase Assistance-SE	\$31.37 per hour 5/19/22
Alfonina Savino	Ridge Activities Fair Assistance-SE	\$31.37 per hour
Juana Schwed	Teacher In Charge LC After Care Program	\$525.00 3/15/22-6/30/22

Alyssa Solli	Spring Dance Showcase Assistance-SE	\$31.37 per hour 5/19/22
Sarah Toombs	Chorus Assistance-SE	\$29.96 per hour 4/1/22-6/17/22
Hannah Zhang	After Care Student Worker-CH	\$13.00 per hour

23) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2021-22 school year:

<u>Staff Member:</u>	<u>Course Section:</u>	<u>Salary:</u>
Allyson Blanford	English Language Arts WAMS	\$1,087.60 per month 3/28/22-6/30/22
Jaclyn Coyne	CP Environmental Science RHS	\$1,087.60 per month 5/1/22-6/30/22
Sharyn Finno	English Language Arts	\$54.00 per day 4/6/22-4/26/22
Monica Gupta	Science WAMS	\$54.00 per day 4/4/22-4/14/22
Aziza Hassan	Guidance RHS	\$54.00 per day 3/28/22-4/15/22
Ryan Hughes	Guidance RHS	\$54.00 per day 3/28/22-4/15/22
Renee Kiernan	English Language Arts WAMS	\$1,087.60 per month 3/28/22-6/30/22
Stephanie Lang	Science WAMS	\$54.00 per day 4/4/22-4/14/22
Sydney McGivney	Guidance RHS	\$54.00 per day 3/28/22-4/15/22
Dina Noel	Science WAMS	\$54.00 per day 4/4/22-4/14/22
Hanina Osborn	English Language Arts WAMS	\$54.00 per day 4/8/22-4/26/22
Vincent Randazzo	English Language Arts WAMS	\$1,087.60 per month 3/31/22-6/30/22

Will Rope	CP Environmental Science RHS	\$1,087.60 per month 5/1/22-6/30/22
Dan Smith	CP Environmental Science RHS	\$1,087.60 per month 5/1/22-6/30/22
Jeff Stellitano	Forensic Science RHS	\$1,087.60 per month 5/1/22-6/30/22
Jill Stedronsky	English Language Arts WAMS	\$1,087.60 per month 3/31/22-6/30/22
Clare Sweeney	English Language Arts WAMS	\$54.00 per day 4/8/22-4/26/22
Sarah Tompson	English Language Arts WAMS	\$1,087.60 per month 3/28/22-6/30/22
Linda Valera	Behaviorist-RHS (2 Sections)	\$2,157.20 per month 5/1/22-6/30/22
Brandon White	Science WAMS	\$54.00 per day 4/4/22-4/14/22
Lacie Wolfe	Science WAMS	\$54.00 per day 4/4/22-4/14/22

24) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$105.00 per diem with a Valid County Substitute Certificate, \$115.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2021-22 school year. Substitute teachers with a Valid County Substitute Certificate who have earned longevity will be paid at a salary of \$115.00 per diem. Substitutes with a Valid New Jersey Instructional Certificate who have earned longevity will be paid at a salary of \$125.00 per diem:

Paula Seminario
John Newhouse
Courtney Potts
Karen Muha
Priscilla Lodato

25) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2021-22 & 2022-23 school years:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
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Jennifer Cook	Montclair	Administrative Internship/ Cheryl Howarth 3/29/22-6/30/23
Kristyne Fiorilli	Montclair	Administrative Internship/ Cheryl Howarth 3/29/22-6/30/23
Ryan Muska	Fairleigh Dickinson	Social Studies/Suzanne Ward RHS 2/28/22-5/27/22
Sundari Rao	Xavier	PreK Observations 5 hours total 4/25/22-6/17/22
Alexa Zubulake	Fairleigh Dickinson	Math/Kristy Fiorilli RHS 9/6/22-5/23/23

26) The Bernards Township Board of Education does hereby appoint **Kimberly Kenney** School Aide Liberty Corner School at a salary of \$20.22 4 hours per day effective on or before May 4, 2022 through June 17, 2022.

27) The Bernards Township Board of Education does hereby appoint **Celine Chambron Rosier** French Teacher Ridge High School at a salary of Step 10 MA \$66,558 effective April 25, 2022 through June 30, 2022. Certificate of Eligibility-Alternate Route-Mentoring required.

28) The Bernards Township Board of Education does hereby appoint **Alexandra Terry** Science Teacher William Annin Middle School at a salary of \$125.00 per day effective May 9, 2022 through June 17, 2022.

29) The Bernards Township Board of Education does hereby appoint Jacqueline Wilson Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hour per day effective May 16, 2022 through June 17, 2022.

30) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2022-23 school year:

<u>School:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>22-23</u>	<u>Years/Points/Longevity:</u>
RHS	Julia Mueller	Head Cheerleader Advisor, Fall	TBD	n/a
RHS	Julia Mueller	Head Cheerleader Advisor, Winter	TBD	n/a

On motion by Ms. White seconded by Ms. Singh Items #1-30 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Mr. Khanna, Ms. McKeon, Mr. Salmon,
Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following regulation on **first reading**:

- R 5111 - Eligibility of Resident/Nonresident Students (Revised)

2) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 1648.11 - The Road Forward COVID-19 - Health and Safety (Revised)
- P 2415.05 - Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
- P 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- R 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- R 2460.30 - Additional/Compensatory Special Education and Related Services (M) (New)
- P 2622 - Student Assessment (M) (Revised)
- R 2622 - Student Assessment (M) (New)
- P 3233 - Political Activities (Revised)
- P 5460 - High School Graduation (M) (Revised)
- P 5541 - Anti-Hazing (M) (New)
- P 8451 - Control of Communicable Disease (M) (Revised)
- R 8451 - Control of Communicable Disease (M) (Revised)
- P 8465 - Bias Crimes and Bias-Related Acts (M) (Revised)
- R 8465 - Bias Crimes and Bias-Related Acts (M) (Revised)
- P 9560 - Administration of School Surveys (M) (Revised)

On motion by Ms. Gray seconded by Ms. Hira Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. White
“Noes” - None
“Abstain” - None

Ms. Schafer provided a report from the April 4, 2022 Policy Committee meeting. Topics at the meeting included first reading to amend R 5111- Eligibility of Resident/Nonresident Students and second reading on several policies and regulations.

XVI. Curriculum Committee Report

Ms. White provided a report from the April 1, 2022 Curriculum Committee meeting. Topics at the meeting included summer mini units, the Big Sibling Program, summer extended instructional support for grades 1-8, summer STEM, the QUEST ID process, the March Madness reading program and discussion of the District Technology plan for 2022-2025.

XVII. Wellness Committee Report

No report.

XVIII. Liaison Committee Reports

Ms. White discussed a recent meeting with the Bernards PEC in which the Lunch and Learn program was discussed.

Ms. Gray discussed the upcoming Twilight Challenge that will be held by the Municipal Alliance, the sign up process and need for volunteers.

XIX. Public Comment on Non-agenda Items

Comments from the Public included a thank you to the teachers noting their hard work, a concern over the proposed health curriculum changes by the state, a comment to the situation with the bathrooms at Ridge High School, comments in regard to teachers being overwhelmed by state mandates and changes and retention of staff, concerns with the Classroom Management software and the varying views and beliefs of board members.

Superintendent Markarian spoke to the challenges of being a teacher in the current era and thanked those that recognized it, the tremendous staff the district has, and how testing of classroom management software would be communicated to families.

XX. Board Forum

Ms. Light thanked the members of the community for coming out and communicating their perspectives. Mr. Salmon spoke to the success of the Big Sibling Program and expressed appreciation to the administration and students participating.

XXI. Adjournment

On motion by Ms. Singh and seconded by Ms. Gray and approved by all present, the meeting was adjourned at 8:59p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary